



Steps Programme - This is an employability programme that is targeted towards young people aged 16-25 years who have convictions or have recently been released from custody. We offer workshops that give realistic advice and guidance around seeking employment when having a criminal record.

The aim is to provide a knowledge base that allows the young person to know their rights and responsibilities when applying for employment, how to tackle issues around their convictions and the awareness of the DBS types and the roles they affect. If a young person completes all 5 workshops they will receive an Asdan Accreditation.

The workshops are as follows:

- **Rehabilitation of Offenders Act**
- **6 P's (prior planning)**
- **CV and Cover Letter**
- **Employability and Interview Skills**
- **Job search and Transferable Skills**
- **Appropriate behaviour**

